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Environmental Policy Statement

Newmor Group is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment. The clear objective of Newmor Group is to minimise any impact on the environment by:

- Preventing pollution, reducing waste and ensuring, wherever practicable that measures are implemented to protect and preserve natural habitats, flora and fauna;
- Considering the effects that our operations may have on the local community;
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts;
- Promoting environmental awareness amongst our suppliers, contractors and partners through implementation of operational procedures;
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner;
- Ensuring effective and expedient incident control, investigation and reporting;
- Committing to the usage of raw materials from sustainable sources wherever possible;
- Using recycled materials and fully recycling any materials in-house wherever possible;
- Wherever possible only sourcing materials from suppliers which have similar environmental commitments;
- Wherever possible conserving valuable resources throughout the company such as water and energy.

Managerial and supervisory staff have responsibilities for the implementation of the policy, and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

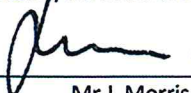
Newmor Group will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of Newmor Group's commitment to maintaining the highest levels of environmental management, the Company will work towards environmental management systems compliant with ISO14001.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others and the environment. This includes co-operating with management on any environment related matter.

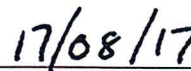
Newmor Group will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction & training to fulfil the requirements of this policy.

Newmor Group will source all timber from sources defined as legal in accordance with the UK Government's CPET definition. Newmor Group is committed to implementing and maintaining Chain of Custody standards wherever possible. In choosing between timber certified as both legal and sustainable by differing certification schemes, Newmor Group will give preference to timber from FSC certified sources, where all other interests are equal.

The Directors have overall responsibility for all environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to Newmor Group's activities. This policy has been endorsed by the Board of Directors which gives its full support to its implementation.



Mr J. Morris
Managing Director
Newmor Group Ltd



Date

