

MORLAND UK ENVIRONMENTAL POLICY

Morland UK complies fully with the duties and associated guidelines contained in Environmental legislation including the following:

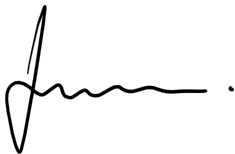
- Waste (England and Wales) Regulations 2011
- The Hazardous Waste (England and Wales) Regulations 2005
- Environmental Protection (Duty of Care) Regulations 1991
- The Environment Act 1990
- The Control of Pollution (Amendment) Act 1989

Morland UK will minimise the impact of its operations on the environment by:

- Preventing pollution, reducing waste, and ensuring where practicable and applicable that measures are implemented to protect and preserve natural habitats, flora and fauna.
- Taking action to eliminate or reduce potentially adverse environmental impacts by setting objectives and targets. The Company commits to continual improvement through an Environmental Management System.
- Promoting environmental consciousness amongst our suppliers, contractors and partners through the implementation of operational procedures and a supplier code of conduct. Morland will continue to develop and set environmental targets in consultation with stakeholders and employees.
- Only sourcing materials from suppliers with similar levels of environmental commitment to our own. Morland UK only procures timber-based products that are defined as legal in accordance with the UK Governments' CPET definition. Morland UK procures wood-based products that are sustainable and is committed to buying products covered by Chain of Custody standards wherever possible.
- Morland UK will give preference to FSC/PEFC certified sources and will actively monitor the certification of our suppliers. This will be achieved through processes established in the Company's ISO9001 certification.
- Using recycled materials and fully recycling any materials in house wherever possible, and reducing the amount of waste disposed to landfill.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner, always considering the effects of our operations on local society.
- Ensuring effective and expedient incident reporting, control and investigation.
- Conserving valuable resources throughout the company such as water and energy, reducing the creation of waste products, improving vehicle efficiency, and lowering our carbon footprint wherever possible.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy and ensure that their own work is carried out without risk to themselves, others, or the environment, and will co-operate with management in its commitment to environmental protection.

The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the activities of the Company.



James Morris

Managing Director
Morland UK

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