

MORLAND UK H&S POLICY STATEMENT

Morland aims to ensure a safe working environment in all its operations to the benefit of its employees, visitors, contractors & subcontractors. The company aims to prevent all accidents involving personal injury or damage to equipment and property.

This Health and Safety Policy Statement commits the Company to the implementation of the Health & Safety at Work Act 1974 and any related legislation or guidance in this respect (including the Management of Health and Safety at Work Regulations 1999) and promotes the full understanding and co-operation of all employees.

Morland shall assess the risks to the health and safety of all employees and anyone else that may be affected by its work activities. These assessments shall be used to determine and action any appropriate preventive or protective measures as may be required to ensure a safe and healthy working environment and systems of work.

All levels of management shall be responsible for implementation and support of the Morland's Health and Safety Policy. This shall include the following provisions:

- Adequate safety training and instruction shall be provided as necessary for all work equipment, processes, and handling of materials.
- Supervision of all procedures (as necessary) shall be carried out by competent personnel.
- Arrangements shall be made for the periodic survey of all working practices. Recommendations for improvements and any corrective actions will be implemented so as far as is reasonably practicable.
- All 'work equipment' shall be maintained to operate and function safely in compliance with the Provision and Use of Work Equipment Regulations (PUWER) 1998.
- Protective clothing and equipment (PPE) shall be supplied where necessary in compliance with the Personal Protective Equipment at Work Regulations 1992.
- Guidelines, procedures and training will be given to all employees who regularly use display screen equipment as prescribed by the Display Screen Equipment Regulations 1992.
- Potentially hazardous manual handling operations shall be avoided wherever possible, and adequate assessment of any hazardous operations shall be carried out, and the risk of injury through manual handling shall be reduced as far as reasonably practicable.
- Professional Occupational medical advice shall be provided to all employees as necessary.

The Company will explain to all employees their duties and responsibilities in accordance with sections 7 and 8 of the Health and Safety at Work Act 1974, together with Section 12 of the Management of Health and Safety at Work Regulations 1999, and any other codes of practice as may be dictated by the Compliance Manager.

The Company will ensure every employee receives instruction from management as to the organisation and arrangements for carrying out this health & safety policy which may be revised as and when necessary.

Where specific knowledge or services are required that cannot be provided by Morland UK we commit to employ qualified consultants to ensure that our system is suitable to maintain the safety of our employees.

It is the responsibility of senior management and all employees at Morland to continually improve the effectiveness of the system at achieving its objectives, and to review regularly all processes within the system.

Management reviews and works councils shall assess the effectiveness and suitability of the system and related processes at meeting the requirements of our interested parties and shall action practical measures for implementing any necessary changes to processes, working practices, training requirements and appropriation of resources. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to Morland's activities.



James Morris

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Morland UK

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